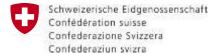


ToT Gender

Gender in Evaluation and Reporting (Day 4)

Peer-led sharing: Padlets Groups 1-5

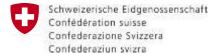




Question 1:

In your work reality, what is the general level of **importance** in terms of evaluation and reporting on the "**Status of Gender**" in your projects/programmes?

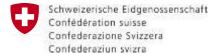
- In general, evaluation and reporting is taken seriously.
- Challenge: Quality of data.
- Higher level of importance in "gender principal" ('gender-specific') projects/programmes.
- In "gender significant" ('transversal') projects/programmes necessary to specify in ToR of evaluators (add mandatory sections on gender).
- Make reporting on gender compulsory (collective and shared responsibility in the office), not only task of Gender Focal Points.



Question 2:

In your work reality, what are the main challenges or good practice examples of collecting **sex disaggregated and LNOB disaggregated data** concerning your projects/programmes.

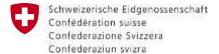
- Sensitivity of information (mentioned by all 5 groups)
 - => socio-cultural norms, GBV (image of country), religion, etc.
 - => publication (do no harm)
- LNOB challenge: Who are the left behind?
 => explicit categories necessary in order to collect disaggregated data from the beginning.
- Different role of SDC in mandates vs. contributions
 => imposing disaggregated data collection more difficult.
- Need for improved/increased capacity of partners to collect and report on LNOB disaggregated data (sex disaggregated data easier).



Question 3:

Accountability and learning are two important aspects regarding evaluation and reporting. In your work reality, is one aspect more dominant than the other? If yes or no, why?

- Accountability usually more dominant (strongly depends on context, function, time of the year, etc.)
- Learning is less visible and communicated (informal feedback)
 => need to strengthen / formalize common "review moments"
 - => add chapter "lessons learnt" in every report
- Trustful relations and honesty are the basis for learning
 => ex. admitting mistakes/failures (not a weakness)
- Need for more balanced accountability:
 Not only to HQ (Swiss public), but also to local stakeholders.



Thank you! Merci beaucoup!

